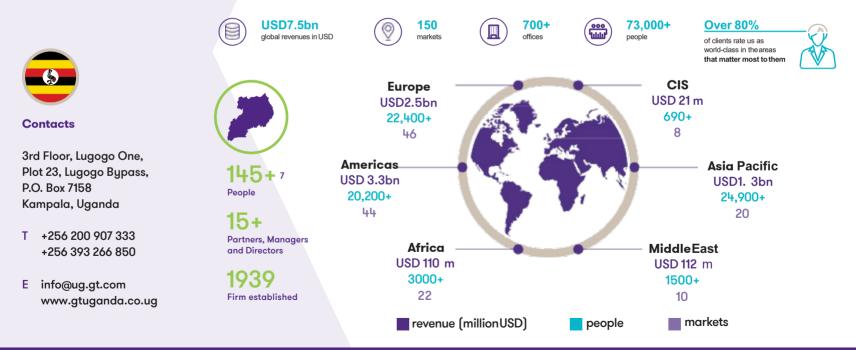


About Grant Thornton

Grant Thornton is one of the world's leading organisations of independent assurance, tax and advisory firms. We help dynamic organisations unlock their potential for growth by providing meaningful, actionable advice through a broad range of services.

Proactive teams, led by approachable partners in these firms, use insights, experience and instinct to solve complex issues for privately owned, publicly listed and public sector clients. Over 73,000+ Grant Thornton people, across 130 countries, are focused on making a difference to clients, colleagues and the communities in which we live and work.





Jasmine Shah Managing Partner Uganda



Dipesh Shah Managing Partner Kenya



Ketan Shah Managing Partner Tanzania

'Grant Thornton Uganda is driven by a simple ambition: to be the only choice for dynamic businesses.

In a rapidly changing world, Grant Thornton has intentionally positioned herself strategically to serve her clients with agility, responsiveness, care, innovation and courage to put humanity back to business. We care to go beyond the average and expected.

Against this background of solid experience in the Pearl of Africa, Grant Thornton presents to you Uganda as an investment destination. Uganda is gifted by nature and beyond her amazing beauty, is blessed with rich natural and national resources such as minerals, crude oil, and fertile soils for agriculture. With one of the youngest and fastest-growing populations in the world, Uganda presents an enormous opportunity for investors across the globe.

Jasmine Shah Managing Partner Grant Thornton Uganda

Grant Thornton in East Africa





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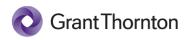
- T +255 784 936888
- **E** info@tz.gt.com
- W www.grantthornton.co.tz

Grant Thorntonin Africa



Servicing crossborder clients, building strategic partnerships, anticipating continental issues, bringing the best training and work experience to our people are the main objectives of these teams.

We are organized to better serve our clients across the continent.



MONTHLY COMPLIANCES DUE IN JANUARY 2024

2 Filling of Return and Payment of Local Hotel Tax for the month of December 2023 15 Filling of Return and Payment of Withholding Tax for the month of December 2023 15 Filling of Return and Paument of VAT for the month of December 2023 15 Filling of Return and Payment of Excise Duty for the month of December 2023 15 Filling of Return and Payment of PAYE for the month of December 2023 15 Filling of Return and Payment

> of NSSF for the month of December 2023

NR -Filling of return and Payment of VAT by electronic services provider to a non taxable VAT person for the forth quarter ended December 2023

15

INCOME TAX COMPLIANCES DUE IN JANUARY 2024

31	"NI - with year end of July 2023 Final income tax return filling and payment of balance income tax liability"
31	"NI - with year end of July 2024 1st Provisional return filling and 50% payment of full year's income tax liability"
31	"NI - with year end of January 2024 Amendment of provisional return filling and the balance 50% payment of full year's income tax liability"
31	"IND - with year end of July 2023 Final income tax return filling and payment of balance income tax liability "
31	"IND - with year end of October 2024 1st provisional return filling and 25% payment of full year's tax liability"
31	"IND - with year end of July 2024 2nd amendment of provisional return filling and 25% payment of full year's tax liability"
31	"IND - with year end of April 2024 3rd amendment of provisional return filling and 25% payment of full year's tax liability"
31	"IND - with year end of January 2024 4th amendment of provisional return filling and 25% payment of full year's tax liability"

NR - Filling of Return and Payment of Digital Service Tax for the 4th quarter ended

December 2023

January

01

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
1		1	2	3	4	5	6
2	7	8	9	10	11	12	13
3	14	15	16	17	18	19	20
4	21	22	23	24	25	26	27
5	28	29	30	31			

1 New Year's Day• 26 Liberation Day

15



MONTHLY COMPLIANCES DUE IN FEBRUARY 2024

Filling of Return and Payment 2 of Local Hotel Tax for the month of January 2024 15 Filling of Return and Payment of Withholding Tax for the month of January 2024 15 Filling of Return and Payment of VAT for the month of January 2024 15 Filling of Return and Payment of Excise Duty for the month of January 2024 Filling of Return and Payment of PAYE for the month of January 2024 Filling of Return and Payment 15 of NSSF for the month of January 2024

INCOME TAX COMPLIANCES DUE IN FEBRUARY 2024

28	"NI - with year end of August 2023 Final income tax return filling and payment of balance income tax liability"
28	"NI - with year end of August 2024 1st Provisional return filling and 50% payment full year's income tax liability"
28	" NI - with year end of February 2024 Amendment of provisional return filling and the balance 50% payment of full year's income tax liability"
28	"IND - with year end of August 2023 Final income tax return filling and payment of balance income tax liability "
]28	"IND - with year end of November 2024 1st provisional return filling and 25% payment of full year's tax liability"
28	"IND - with year end of August 2024 2nd amendment of provisional return filling and 25% payment of full year's tax liability"
28	"IND - with year end of May 2024 3rd amendment of provisional return filling and 25% payment of full year's tax liability"
28	"IND - with year end of February 2024 4th amendment of provisional return filling

and 25% payment of full year's tax liability"

February

02

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
5					1	2	3
6	4	5	6	7	8	9	10
7	11	12	13	14	15	16	17
8	18	19	20	21	22	23	24
9	25	26	27	28	29		

14 Ash Wednesday • 16 Archbishop Janan Luwum Day



MONTHLY COMPLIANCES DUE IN MARCH 2024

2 Filling of Return and Payment of Local Hotel Tax for the month of February 2024

Filling of Return and Payment of Withholding Tax for the month of February 2024

15 Filling of Return and Payment of VAT for the month of February 2024

15

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15

15 Filling of Return and Payment of Excise Duty for the month of February 2024

> Filling of Return and Payment of PAYE for the month of February 2024

Filling of Return and Payment of NSSF for the month of February 2024

INCOME TAX COMPLIANCES DUE IN MARCH 2024

31

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31

31

"NI - with year end of September 2023
Final income tax return filling and payment of
balance income tax liability"

31 "NI - with year end of September 2024
1st Provisional return filling and 50% payment
of full year's income tax liability"

31 "NI - with year end of March 2024 Amendment of provisional return filling and the balance 50% payment of full year's income tax liability"

31 "IND - with year end of September 2023 Final income tax return filling and payment of balance income tax liability"

31 "IND - with year end of December 2024
1st provisional return filling and 25% payment
of full year's tax liability"

"IND - with year end of September 2024 2nd amendment of provisional return filling and 25% payment of full year's tax liability"

"IND - with year end of June 2024 3rd amendment of provisional return filling and 25% payment of full year's tax liability"

"IND - with year end of March 2024 4th amendment of provisional return filling and 25% payment of full year's tax liability"

March

03

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
9	31					1	2
10	3	4	5	6	7	8	9
11	10	11	12	13	14	15	16
12	17	18	19	20	21	22	23
13	24	25	26	27	28	29	30

8 International Women's Day • 29 Good Friday 31 Easter Sunday

15

15



Tax Calendar Year 2024

MONTHLY COMPLIANCES DUE IN APRIL 2024

- Filling of Return and Payment of Local Hotel Tax for the month of March 2024
 Filling of Return and
- 15 Filling of Return and
 Payment of Withholding
 Tax for the month of
 March 2024
- 15 Filling of Return and Payment of VAT for the month of March 2024
- Filling of Return and Payment of Excise Duty for the month of March 2024
 - Filling of Return and Payment of PAYE for the month of March 2024
 - Filling of Return and Payment of NSSF for the month of March 2024
 - NR Filling of return and Payment of VAT by electronic services provider to a non taxable VAT person for the 1st quarter ended March 2024

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INCOME TAX COMPLIANCES DUF IN APRIL 2024

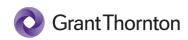
- 30 "NI with year end of October 2023
 Final income tax return filling and payment of balance income tax liability"
- 30 "NI with year end of October 2024 1st Provisional return filling and 50% payment of full year's income tax liability"
- 30 "NI with year end of April 2024
 Amendment of provisional return filling and the
 balance 50% payment of full year's income
 tax liability."
- 30 "IND with year end of October 2023 Final income tax return filling and payment of balance income tax liability if any"
- 30 "IND with year end of January 2024
 1st provisional return filling and 25% payment of
 full year's tax liability"
- 30 "IND with year end of October 2024
 2nd amendment of provisional return filling and
 25% payment of full year's tax liability"
 - "IND with year end of July 2024
 3rd amendment of provisional return filling and
 25% payment of full year's tax liability"
 - "IND with year end of April 2024 4th amendment of provisional return filling and 25% payment of full year's tax liability"
 - NR -Filling of Return and Payment of Digital Service Tax for the 1st quarter ended March 2024

April

04

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
13		1	2	3	4	5	6
14	7	8	9	10	11	12	13
15	14	15	16	17	18	19	20
16	21	22	23	24	25	26	27
17	28	29	30				

01 Easter Monday • 10 End of Ramadan (Eid al-Fitr)



MONTHLY COMPLIANCES DUF IN MAY 2024

- 2 Filling of Return and Payment of Local Hotel Tax for the month of April 2024
- 15 Filling of Return and Payment of Withholding Tax for the month of April 2024
- Filling of Return and Payment of VAT for the month of April 2024
- 15 Filling of Return and
 Payment of Excise Duty for
 the month of April 2024

15

- Filling of Return and Payment of PAYE for the month of April 2024
- 15 Filling of Return and Payment of NSSF for the month of April 2024

INCOME TAX COMPLIANCES DUE IN MAY 2024

- 31 "NI with year end of November 2023 Final income tax return filling and payment of balance income tax liability"
- 31 "NI with year end of November 2024
 1st Provisional return filling and 50% payment of
 full year's income tax liabilitu"
- 31 "NI with year end of May 2024 Amendment of provisional return filling and the balance 50% payment of full year's income tax liability"
- 31 "IND with year end of November 2023 Final income tax return filling and payment of balance income tax liability"
- 31 "IND with year end of February 2024
 1st provisional return filling and 25% payment of
 full year's tax liability"
- 31 "IND with year end of November 2024 2nd amendment of provisional return filling and 25% payment of full year's tax liability"
 - "IND with year end of August 2024 3rd amendment of provisional return filling and 25% payment of full year's tax liability"

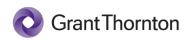
31

31

"IND - with year end of May 2024 4th amendment of provisional return filling and 25% payment of full year's tax liability"

				May	05		
	Sun	Mon	Tue	Wed	Thu	Fri	Sat
18				1	2	3	4
19	5	6	7	8	9	10	11
20	12	13	14	15	16	17	18
21	19	20	21	22	23	24	25
22	26	27	28	29	30	31	

1 Labour Day



MONTHLY COMPLIANCES DUE IN JUNE 2024

2 Filling of Return and Payment of Local Hotel Tax for the month of May 2024

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Filling of Return and Payment of Withholding Tax for the month of May 2024

Filling of Return and Payment of VAT for the month of May 2024

> Filling of Return and Payment of Excise Duty for the month of Mau 2024

Filling of Return and Payment of PAYE for the month of May 2024

Filling of Return and Payment of NSSF for the month of May 2024

INCOME TAX COMPLIANCES DUE IN JUNE 2024

15 Submission of Application for WHT exemption status for the period between July 2024 and June 2025 Note: This may change according to approach of URA by the time URA starts issuing the WHT exemption status 30 "NI - with year end of December 2023 Final income tax return filling and payment of balance income tax liabilitu" 30 "NI - with year end of December 2024 1st Provisional return filling and 50% paument of full year's income tax liability" 30 "NI - with uear end of June 2024 Amendment of provisional return filling and the balance 50% payment of full year's income tax liability" 30 "IND - with uear end of December 2023 Final income tax return filling and payment of balance income tax liability" 30 "IND - with year end of March 2025 1st provisional return filling and 25% payment of full year's tax liability" 30 "IND - with year end of December 2024 2nd amendment of provisional return filling and 25% payment of full year's tax liability" 30 "IND - with year end of September 2024 3rd amendment of provisional return filling and 25% payment of full year's tax liability" 30 "IND - with uear end of June 2024

4th amendment of provisional return filling and 25% payment of full year's tax liability"

> 3 Martyr's Day• 9 National Heroes Day 17 Feast of the Sacrifice (Eid alAdha)

Consumer products

Emerging and evolving markets, and shifting consumer demand are creating new opportunities in food and beverage, retail & logistics, and automotive, with business leaders investing in new products, markets and distribution models. At Grant Thornton, we can help you turn these trends to your advantage while providing you with a clear route for growth.



MONTHLY COMPLIANCES **DUE IN JULY 2024**

	5111
2	Filling of Return and
	Payment of Local Hotel
	Tax for the month of June 2024

- Filling of Return and Payment of Withholding Tax for the month of June 2024
- 15 Filling of Return and Payment of VAT for the month of June 2024
- 15 Filling of Return and Payment of Excise Duty for the month of June 2024
 - Filling of Return and Payment of PAYE for the month of June 2024

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- Filling of Return and Paument of NSSF for the month of June 2024
- NR Filling of return and Payment of VAT by electronic services provider to a non taxable VAT person for the 2nd auarter ended June 2024

31

15

INCOME TAX COMPLIANCES **DUE IN JULY 2024**

31	"NI - with year end of January 2024 Final income tax return filling and payment of balance income tax liability"
31	"NI - with year end of January 2025 1st Provisional return filling and 50% payment of full year's income tax liability"
31	"NI - with year end of July 2024 Amendment of provisional return filling and the balance 50% payment of full year's income tax liability"
31	"IND - with year end of January 2024 Final income tax return filling and payment of balance income tax liability if any"
31	"IND - with year end of April 2025 1st provisional return filling and 25% payment of full year's tax liability"
31	"IND - with year end of January 2025 2nd amendment of provisional return filling and 25% payment of full year's tax liability"
31	"IND - with year end of October 2024

"IND - with year end of July 2024 4th amendment of provisional return filling and 25% payment of full year's tax liability"

3rd amendment of provisional return filling and 25% payment of full year's tax liability"

NR - Filling of Return and Payment of Digital service Tax for the 2nd quarter ended June 2024

			July			07		
	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
26		1	2	3	4	5	6	
27	7	8	9	10	11	12	13	
28	14	15	16	17	18	19	20	
29	21	22	23	24	25	26	27	
30	28	29	30	31				

and leisure

2

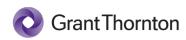
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15



Tax Calendar Year 2023

MONTHLY COMPLIANCES DUE IN AUGUST 2023

Filling of Return and Payment of Local Hotel Tax for the month of J uly 2024

Filling of Return and Payment of Withholding Tax for the month of July 2024

Filling of Return and Payment of VAT for the month of July 2024

Filling of Return and Payment of Excise Duty for the month of July 2024

Filling of Return and Payment of PAYE for the month of July 2024

Filling of Return and Payment of NSSF for the month of July 2024

INCOME TAX COMPLIANCES DUE IN AUGUST 2023

31

31

31

31

31

"NI - with year end of February 2024
 Final income tax return filling and payment of balance income tax liability"
 "NI - with year end of February 2025

"NI - with year end of February 2025
1st Provisional return filling and 50% payment of full year's income tax liability"

"NI - with year end of August 2024 Amendment of provisional return filling and the balance 50% payment of full year's income tax liability"

31 "IND - with year end of February 2024 Final income tax return filling and payment of balance income tax liability"

> "IND - with year end of May 2025 1st provisional return filling and 25% payment of full year's tax liability"

"IND - with year end of February 2025
2nd amendment of provisional return filling and
25% payment of full year's tax liability"

"IND - with year end of November 2024 3rd amendment of provisional return filling and 25% payment of full year's tax liability"

"IND - with year end of August 2024 4th amendment of provisional return filling and 25% payment of full year's tax liability"

August

08

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
31					1	2	3
32	4	5	6	7	8	9	10
33	11	12	13	14	15	16	17
34	18	19	20	21	22	23	24
35	25	26	27	28	29	30	31

Energy and natural resources



MONTHLY COMPLIANCES DUE IN SEPTEMBER 2024

2 Filling of Return and Payment of Local Hotel Tax for the month of August 2024 Filling of Return and 15 Payment of Withholding Tax for the month of August 2024 Filling of Return and 15 Payment of VAT for the month of August 2024 15 Filling of Return and Payment of Excise Duty for the month of August 2024 15 Filling of Return and Payment of PAYE for the month of August 2024

Filling of Return and

Payment of NSSF for the month of August 2024

15

INCOME TAX COMPLIANCES DUE IN SEPTEMBER 2024

30	"NI - with year end of March 2024 Final income tax return filling and payment of balance income tax liability"
30	"NI - with year end of March 2025 1st Provisional return filling and 50% payment of full year's income tax liability"
30	"NI - with year end of September 2024 Amendment of provisional return filling and the balance 50% payment of full year's income tax liability"
30	"IND - with year end of March 2024 Final income tax return filling and payment of balance income tax liability if any"
30	"IND - with year end of June 2025 1st provisional return filling and 25% payment of full year's tax liability"
30	"IND - with year end of March 2025 2nd amendment of provisional return filling and 25% payment of full year's tax liability"
30	"IND - with year end of December 2024 3rd amendment of provisional return filling and 25% payment of full year's tax liability"
30	"IND - with year end of September 2024 4th amendment of provisional return filling and 25% payment of full year's tax liability"

September

09

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
35	1	2	3	4	5	6	7
36	8	9	10	11	12	13	14
37	15	16	17	18	19	20	21
38	22	23	24	25	26	27	28
39	29	30					

2



Tax Calendar Year 2024

MONTHLY COMPLIANCES DUE IN OCTOBER 2024

Filling of Return and

Tax for the month of

September 2024

Paument of Local Hotel

15 Filling of Return and Payment of Withholding Tax for the month of September 2024 15 Filling of Return and Payment of VAT for the month of September 2024 Filling of Return and 15 Paument of Excise Dutu for the month of September 2024 Filling of Return and 15 Payment of PAYE for the month of September 2024 Filling of Return and 15 Payment of NSSF for the month of September 2024 31 Filling of Return and Payment of Local Service Tax for the year 2024/2025 15 NR - Filling of return and Payment of VAT by electronic services provider to a non taxable VAT person for the 3rd quarter ended September 2024

INCOME TAX COMPLIANCES DUE IN OCTOBER 2024

"NI - with uear end of April 2024 31 Final income tax return filling and payment of balance income tax liability" 31 "NI - with year end of April 2025 1st Provisional return filling and 50% payment of full year's income tax liability" 31 "NI - with year end of October 2024 Amendment of provisional return filling and the balance 50% payment of full year's income tax liability" "IND - with uear end of April 2024 31 Final income tax return filling and payment of balance income tax liability " 31 "IND - with year end of July 2025 1st provisional return filling and 25% payment of full uear's tax liabilitu" "IND - with year end of April 2025 31 2nd amendment of provisional return filling and 25% payment of full year's tax liability" 31 "IND - with year end of January 2025 3rd amendment of provisional return filling and 25% payment of full year's tax liability" "IND - with year end of October 2024 31 4th amendment of provisional return filling and 25% payment of full year's tax liability" 15 NR - Filling of Return and Payment of Digital Service Tax for the 3rd quarter ended September 2024

October

10

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
40			1	2	3	4	5
41	6	7	8	9	10	11	12
42	13	14	15	16	17	18	19
43	20	21	22	23	24	25	26
44	27	28	29	30	31		

9 Independence Day

Services

The service industry has grown consistently because there will always be a demand for human care and intelligence. To unlock growth in the industry, the work ahead will require proactive, far-reaching, often transformational changes, focused on serving customer preferences and continuous quality improvement. We know how to help you to face challenges. Grant Thornton is one of the world's largest professional services network of member firms. We can share with you our experiences in creating a unique identity and winning market share against tough competition.



MONTHLY COMPLIANCES DUE IN NOVEMBER 2024

2 Filling of Return and Payment of Local Hotel Tax for the month of October 2024 15 Filling of Return and Payment of Withholding Tax for the month of October 2024 15 Filling of Return and Paument of VAT for the month of October 2024 15 Filling of Return and Payment of Excise Duty for the month of October 2024 15 Filling of Return and Paument of PAYE for the month of October 2024 Filling of Return and 15 Payment of NSSF for the month of October 2024

INCOME TAX COMPLIANCES DUE IN NOVEMBER 2024

"NI - with year end of May 2024

30

	Final income tax return filling and payment of balance income tax liability"
30	"NI - with year end of May 2025 1st Provisional return filling and 50% payment of full year's income tax liability"
30	"NI - with year end of November 2024 Amendment of provisional return filling and the balance 50% payment of full year's income tax liability"
30	"IND - with year end of May 2024 Final income tax return filling and payment of balance income tax liability if any"
30	"IND - with year end of August 2025 1st provisional return filling and 25% payment of full year's tax liability"
30	"IND - with year end of May 2025 2nd amendment of provisional return filling and 25% payment of full year's tax liability"
30	"IND - with year end of February 2025 3rd amendment of provisional return filling and 25% payment of full year's tax liability"
30	"IND - with year end of November 2024 4th amendment of provisional return filling and 25% payment of full year's tax liability"

November

11

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
44	'					1	2
45	3	4	5	6	7	8	9
46	10	11	12	13	14	15	16
47	17	18	19	20	21	22	23
48	24	25	26	27	28	29	30



MONTHLY COMPLIANCES **DUE IN DECEMBER 2024**

2 Filling of Return and Payment of Local Hotel Tax for the month of November 2024 15 Filling of Return and Payment of Withholding Tax for the month of November 2024 15 Filling of Return and Paument of VAT for the month of November 2024 Filling of Return and 15 Payment of Excise Duty for the month of November 2024 Filling of Return and 15 Payment of PAYE for the month of November 2024 15 Filling of Return and Payment of NSSF for the month of November 2024

INCOME TAX COMPLIANCES DUE IN DECEMBER 2024

"NI - with year end of June 2024

balance income tax liabilitu"

Final income tax return filling and payment of

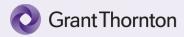
31

31	"NI - with year end of June 2025 1st Provisional return filling and 50% payment of full year's income tax liability"
31	"NI - with year end of December 2024 Amendment of provisional return filling and the balance 50% payment of full year's income tax liability"
31	"IND - with year end of June 2024 Final income tax return filling and payment of balance income tax liability"
31	"IND - with year end of September 2025 1st provisional return filling and 25% payment of full year's tax liability"
31	"IND - with year end of June 2025 2nd amendment of provisional return filling and 25% payment of full year's tax liability"
31	"IND - with year end of March 2025 3rd amendment of provisional return filling and 25% payment of full year's tax liability"
31	"IND - with year end of December 2024 4th amendment of provisional return filling and 25% payment of full year's tax liability"

December

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
48	1	2	3	4	5	6	7
49	8	9	10	11	12	13	14
50	15	16	17	18	19	20	21
51	22	23	24	25	26	27	28
52	29	30	31				

25 Christmas Day 26 Boxing Day



RANGE OF SERVICES

Audit and assurance

- · Financial statement audits
- · Grant audits
- · Project audits
- · Statutory audits
- · Stock audits

Business risk services

- · Internal audit
- · Governance and risk management
- · Risk modelling services
- · Operational advisory and improvement services
- · Forensic servicest

Transaction services

- · M&A advisory
- · Capital markets
- Projectfinancing
- Due diligence
- · Feasibility studies
- Valuations
- · Corporatefinance advisory
- · Debt structuring & advisory
- · Infrastructure project advisory

Recovery and reorganisation

- · Corporate restructuring
- Recovery

Public sector

- · Public sector assurance and consulting
- · Dispute management
- · Expert dispute resolution and advisory
- · Fraud and corruption solutions
- · Forensic investigations
- · Litigation support
- · Asset tracing and verfication

Tax

- · Direct international tax
- · Global mobility services
- · Indirect international taxes
- · Support during KRA audits and compliance checks
- Individual tax
- · Transfer pricing

IT advisory services

- IT Audit
- · Governance & risk management
- Cubersecurity
- Compliance testing
- · Shared services Forensic & due diligence
- Project management and related assurance services
- IT Consulting

Business process solutions

- · Bookkeeping / financial accounting
- Payroll processing
- · Monthly management accounts
- · Preparation offinancial statements

Secretarial services

- · Establishing a presence in Uganda
- · Incorporation of companies
- · Manufacturing and trading licenses
- · Work and residence permits
- Statutory compliance
- · Corporate governance services

Human resource solutions

- Talent Acquisition
- Competency Assessment
- Employee Engagement
- Human Resource Administration
- HR Diagnostics
- · Organization Design
- Salary survey and benchmarking
- · Out-staffing Services

For any further information or guidance on other services offered by Grant Thornton, kindly contact us and we shall be pleased to serve you.

Office and Tax Contacts in Africa

Country	GT Service Office	Tel Numbers	GT tax Contacts	Email Adress
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Cameroon	Douala	+237 6 96 96 28 28	Jacques Bakelak	jacques.bakelak@cm.gt.com
Egypt	Cairo	+20 225 744 810 +20 225 770 785 +20 225 762 490	Tarek Youssef	tyoussef@gtegypt.org
Ethiopia	Addis Ababa	+251 (0) 11 552 4085	Seid Abdela Mohammed	seid.abdella@et.gt.com
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Kenya	Nairobi	+254 203 747 681 +254 202 699 539	Parag Shah Samuel Mwaura	parag.shah@ke.gt.conn samuelemwaura©ke.gt.com
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Office and Tax Contacts in Africa

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2025 Calendar

January									
Su	М	Tu	W	Th	F	Sa			
			1	2	3	4			
5	6	7	8	9	10	11			
12	13	14	15	16	17	18			
19	20	21	22	23	24	25			
26	27	28	29	30	31				

February									
Su	М	Tu	W	Th	F	Sa			
						1			
2	3	4	5	6	7	8			
9	10	11	12	13	14	15			
16	17	18	19	20	21	22			
23	24	25	26	27	28				

	March								
Su	М	Tu	W	Th	F	Sc			
30	31					1			
2	3	4	5	6	7	8			
9	10	11	12	13	14	15			
16	17	18	19	20	21	22			
23	24	25	26	27	28	29			

April								
Su	М	Tu	W	Th	F	Sa		
		1	2	3	4	5		
6	7	8	9	10	11	12		
13	14	15	16	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30					

May							
Su	М	Tu	W	Th	F	Sa	
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11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

June								
Su	М	Tu	W	Th	F	Sa		
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8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30							

July						
Su	М	Tu	W	Th	F	Sa
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6	7	8	9	10	11	12
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20	21	22	23	24	25	26
27	28	29	30	31		

August								
Su	М	Tu	W	Th	F	Sa		
31					1	2		
3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		

September								
Su	М	Tu	W	Th	F	Sa		
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7	8	9	10	11	12	13		
14	15	16	17	18	19	20		
21	22	23	24	25	26	27		
28	29	30						

October								
Su	Su M Tu W Th F							
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26	27	28	29	30	31			

November							
Su	М	Tu	W	Th	F	Sa	
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23	24	25	26	27	28	29	

December									
Su	М	Tu	W	Th	F	Sa			
	1	2	3	4	5	6			
7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
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28	29	30	31						